



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Job Title: School Age Childcare Director

Status: Full Time

Reports To: CEO

Department: Child Care

Revision Date: 9/15/2026

POSITION SUMMARY:

The Franklin County Family YMCA is seeking a passionate and organized **School Age Childcare Director** to lead our Before and After School, Fun Club, and Summer Camp programs. This position plays an important role in creating safe, engaging, and meaningful experiences that make a lasting impact in the lives of children and families throughout Franklin County.

ESSENTIAL FUNCTIONS:

The School Age Childcare Director will supervise and support childcare staff, oversee multiple program sites, ensure compliance with Virginia Department of Social Services licensing requirements, and maintain strong relationships with schools, families, and the community. The position will also help develop curriculum, monitor program quality, support staff development, manage enrollment and financial assistance processes, and ensure programs operate effectively and within budget.

The ideal candidate is a strong communicator and leader who enjoys working with children, families, and staff and is passionate about the YMCA mission. This is a hands-on position that requires organization, flexibility, problem solving, and the ability to balance multiple priorities in a fast paced environment.

BENEFITS AND COMPENSATION:

- Competitive Pay
- Health Benefits
- Retirement Benefits
- Competitive Time Off Package
- Professional Development Opportunities

QUALIFICATIONS:

- College diploma required preference for Child Development or Education
- Two to Five years of related experience and/or training, or an equivalent combination of education and experience
- Current CPR and First Aid certification
- Strong communication, leadership, and organizational skills
- Computer proficiency preferred
- Ability to work effectively with children, families, staff, schools, and community partners
- Passion for the YMCA mission and a commitment to creating a safe, welcoming, and positive environment for children

Join the Franklin County Family YMCA and help make a difference in the lives of children and families in our community.